

## **REVIEW**

International Thematic Proceedings Book “Work and Family relations at the beginning of the 21st century”

Editor Vladimir Hedrih

International Thematic Proceedings Book “Work and Family relations at the beginning of the 21st century”, whose editor is Vladimir Hedrih, contains 22 papers. The papers deal with a broad range of interesting and current topics related to the social and organizational psychology. Several papers are of theoretical-cognitive nature, but most of them are the result of empirical research their authors had carried out.

One paper, which is of theoretical-cognitive nature, entitled „Family and work relations at the beginning of the 21st century“, written by Vladimir Hedrih, deals with current theoretical and empirical situation in the area of work-family relations as well as on the results of The study of work and family relations in Serbia at the beginning of the 21st century. Another paper, entitled „Dynamic content of trust in joint activity: theory, practice and research“, by the authors Irina V. Antonenko and Igor N. Karitsky, deals with the content of the dynamic model of trust.

Papers of empirical nature deal with different topics important for the scientific and professional psychological public. The paper entitled „Nomological Network of RIASEC Types: Interests, Personality Traits, Work Values and Life Role Salience“, written by the group of authors Iva Sverko, Toni Babarovic and Sabina Kos, speaks about the investigations of the relations between RIASEC interest types, personality traits, work values and life roles salience. The paper entitled “Does type of work environment correlate with burnout? A cross-sectional study”, by Vladimir Hedrih, explores the relations between the type of work environment according to Holland’s RIASEC theory and burnout and test if this relationship is moderated by gender and parental status. The paper entitled “Personal and socio-demographic correlates of resilience in employees”, written by Milica Ristic, Vladimir Hedrih and Kristina Randjelovic, explores if resilience varies among people with different demographic and socio-economic status and investigates to what extent do these variations remain when personality traits are taken into account. The paper entitled „Work values of Croatian adolescents: Value hierarchy and importance of family background“, by Toni Babarovic, Iva Sverko and Ines Crnko, examines work values of Croatian adolescents of different family background. The paper entitled „Domestic violence in the judicial discourse of the Republic of Serbia“, written by Ivana Jankovic, deals with the analysis of discursive constructions of domestic

violence in various laws of the Republic of Serbia and the analysis of changes in defining the meaning of domestic violence in the laws passed in different years. The paper entitled „Irrational beliefs, anxiety and self-efficacy among students“, by the author Natasa Mladenovic, explores the correlation between different aspects of irrational beliefs, anxiety and self-efficacy among students, and tests a correlation between main variables and socio-demographic variables. The paper entitled „Correlation between resilience with the quality of life roles and subjective well-being with men and women“, written by Milena Belic, examines the relationship between resilience with the quality of performing life roles and subjective well-being in men and women. The paper entitled “Satisfaction and dissatisfaction with family roles in women from rural and urban areas“, by Miljana Spasic-Snele, Aleksandra Stojiljkovic and Snezana Vidanovic, examines differences in satisfaction and dissatisfaction with family roles between women who live in rural and urban areas in the Republic of Serbia and whether the dimensions of quality of life represent significant predictors of women’s satisfaction and dissatisfaction with family roles. The paper entitled „Parental educational styles and forms of anxious behaviour of a child” written by Remzi Ramicevic and Djerdji Erdes-Kavecian, examines whether there is a connection between parental educational styles and forms of anxious behavior of the primary school aged child and what the connection is like. The paper entitled „Organizational commitment in context of marital and parental status of employees” by the group of authors Dusan Todorovic, Milica Tosic Radev and Tatjana Stefanovic Stanojevic, investigates whether there are differences in the intensity of organizational commitment and its aspects based on the marital and parental status of employees. The paper entitled “Stressfulness of family and work roles and burnout syndrome in persons suffering from a chronic somatic disease”, by Milkica Nesic, Snezana Vidanovic, Marina Hadzi Pesic and Damjana Panic, examines whether there are any differences related to the satisfaction and stressfulness of work and family roles and burnout syndrome in persons who suffered from certain chronic somatic diseases and those who did not have any chronic somatic disease. The paper entitled “An Attempt to Measure Work Ethic in Teachers”, by Gorana Rakic Bajic and Mirjana Beara, examines the teachers’ work ethic, its desirable and undesirable aspects, as well as with the development of an instrument to assess it. The paper entitled “Personal factors of job burnout syndrome among Serbian employees”, by the authors Kristina Randjelovic, Snezana Stojiljkovic and Milica Ristic, examines the predictive power of personality traits of employee burnout at work. The paper entitled “Generativity and satisfaction/stressfulness of family and work roles”, written by Vesna Andjelkovic, Damjana Panic, Marina Hadzi Pesic and Aleksandra Stojiljkovic, examines a relationship between generativity and satisfaction/stressfulness with family and work roles and differences considering generativity in relation to gender, age, education, number of children and the employment status. The paper entitled “Differences in organizational citizenship behavior in relation to the demographic characteristics of employees”, by Snezhana Ilieva and Biliiana Alexandrova,

examines how organizational citizenship behavior varies according to the specific demographic characteristics of employees. The paper entitled "Value foundations of management in preschool educational institution", written by Kostrigin Artem Andreevich, explains the importance of the study of management values in preschool educational institution. The paper entitled "Subjective well-being and chronic somatic diseases as predictors of quality of life of citizens of Serbia", by the group of authors Damjana Panic, Marina Hadzi Pesic, Vesna Andjelkovic and Milkica Nesic, examines the predictive role of certain chronic somatic diseases and Subjective Well-Being in relation to the dimensions of Quality of Life. The paper entitled "Family as a Metaphor and Metaphors of Bulgarian Families for World, Family, Children and Self", by Camellia Hancheva, tries to reveal the implicit "theories" for family and to compare them with metaphors guiding theoretical approaches in Family therapy. The paper entitled "Relations between self-esteem, acceptance of traditional gender roles, quality of roles and work family conflict among employed parents from Serbia" by Marija Pejicic, Ivana Pedovic, examines the structure of relations between self-esteem, acceptance of traditional gender roles, parent-role quality, partner-role quality, job-role quality and work- family conflict among employed parents from Serbia. The paper entitled "HEXACO traits and career adaptability as predictors of perceived person – organization fit", by authors Jelena Dostanic and Katarina Suvajdzic, investigates if HEXACO traits and career adaptability can predict different dimensions of person - organization fit and analyzes if career - adaptability mediates relations between basic traits and person – organization fit.

Relevant literature was used to write the aforementioned papers. All of them have been methodologically correctly structured and written, which are the arguments to assess that a serious approach to the investigation and elaboration of the discussed topics has been applied. In such context, this publication represents a valuable contribution to the understanding of different topics in the field of social and organizational psychology.

Respecting the above findings, it is my honor and pleasure to recommend the Proceeding to be published.

Reviewer



Assoc. Prof. dr Biljana Mirković

Faculty of Philosophy, University of Banja Luka

Banja Luka, 10.12. 2017.